

WEST YORK AREA SCHOOL DISTRICT

Superintendent Goals / 2019-20

On Monday, June 30, 2020, in Executive Session, the West York Area School District Board of School Directors met to conduct an end-of-year performance evaluation of Dr. Todd M. Davies, Superintendent of Schools. The School Directors concluded that Dr. Davies had met the Goals and Objectives as outlined below for the 2019-20 school year.

GOALS AND OBJECTIVES

Goal Category 1: Academics, Student Growth and Achievement. *Description:* This category requires the Superintendent to foster a school culture conducive to teaching and learning, and design and/or support systemic measures which help students meet academic growth targets, evaluate instructional programs and efficiently utilizes technology as part of the curriculum.

Goal Category 2: Communication and Engagement. *Description:* This category requires the Superintendent to design and/or support systemic measures which enable effective, clear and consistent communication channels to internal and external stakeholders.

Goal Category 3: Safe and Caring Environment, Culture and Climate. *Description:* This category requires the Superintendent to design and/or support systemic measures which create a culture that is physically and emotionally safe, and equally accessible to all students, staff and community members.

Goal Category 4: Budget, Finance, and Operations. *Description:* This category requires the Superintendent to design and/or support systemic measures to ensure the ethical, efficient and strategic use of fiscal, operational, human and capital resources to ensure long-term financial health and stability.