

# **WEST YORK AREA SCHOOL DISTRICT**

## **Assistant Superintendent's Goals | 2018-19**

### **GOALS AND OBJECTIVES**

#### **Goal Category 1: Academics, Student Growth and Achievement**

*Description:* This category requires the superintendent to foster a school culture conducive to teaching and learning and design and/or support systemic measures which help students meet academic growth targets, evaluate instructional programs and efficiently utilizes technology as part of the curriculum.

#### **Goal Category 2: Communication and Engagement**

*Description:* This category requires the superintendent to design and/or support systemic measures which enable effective, clear, and consistent communication channels to internal and external stakeholders.

#### **Goal Category 3: Safe and Caring Environment, Culture and Climate**

*Description:* This category requires the superintendent to design and/or support systemic measures which create a culture that is physically and emotionally safe, and equally accessible to all students, staff, and community members.

#### **Goal Category 4: Budget, Finance and Operations**

*Description:* This category requires the superintendent to design and/or support systemic measures to ensure the ethical, efficient, and strategic use of fiscal, operational, human, and capital resources to ensure long-term financial health and stability.