



West York Area School District

Administrative Office - 2605 W. Market St.

York, PA 17404

717.792.2796

Todd M. Davies, Ed.D., Superintendent

January 30, 2019

Dear Parents and Guardians:

The local media recently reported on allegations of misconduct and student-on-student bullying at West York Area School District. The District assures you that bullying is treated very seriously, that any reported incidents are addressed promptly, and that we recently implemented additional preventive measures to deter further bullying.

1. The District prohibits student bullying. We offer school programs to prevent this type of behavior, and we have School Board Policies that identify consequences for engaging in such misconduct.
2. If your child is bullied, you should immediately report such behavior directly to your child's building principal. The District cannot respond to allegations of student misconduct if we do not hear about such incidents.
3. The District's primary goals are to stop bullying incidents from occurring in the first place, and in the event such misconduct happens, to take effective steps to prevent it from occurring again. Verified incidents result in student discipline.
4. The District and Reliance Student Transportation have new bus management procedures that include a mandate for bus drivers to report, in writing, all student misconduct occurring on the school bus they operate. This report is to be made immediately to the building principal, and the principal will respond to each report promptly. To monitor implementation and enforcement of these new procedures, the District will hold regular monthly meetings with Reliance to review bus conduct concerns to ensure the safety and well-being of the students continues to be the priority.
5. The District recently shared with parents and guardians new guidelines that outline the expectation regarding student behavior on buses and the potential disciplinary consequences that could result if students engage in bullying or other improper conduct.

The District and School Board are committed to taking appropriate measures to prevent bullying in its schools and on the buses. We ask for your assistance by encouraging your child to refrain from such behavior. If your child experiences or observes bullying behavior while on the bus, or at any time throughout the school day, we ask that you report it to the building principal as soon as possible. By working together constructively, we can help to protect the safety and well-being of our students.

Sincerely,

WEST YORK AREA SCHOOL DISTRICT

A handwritten signature in blue ink that reads "Todd M. Davies".

Todd M. Davies, Ed.D.
Superintendent